



7th November 2005

Appointment of Tom Noonan - Director

I welcome the appointment of Tomas Michael Noonan as a Director to the Board of Tonic Solutions Pty Ltd.

He brings with him exceptional skills in executive management and, most importantly, in the strategic consulting arena – Risk & Compliance.

Tom has held senior consulting and management positions over the course of his career, with his broad commercial experience spanning insurance, banking, mining and minerals processing, transport and logistics, manufacturing, retail, healthcare, petroleum, steel, utilities and government.

He has global work experience gained in Australia, PNG, United Kingdom, Ireland, Belgium, Holland, USA, Chile, South Africa, and Zimbabwe.

I personally look forward to working with Tom and am confident his vision & skills will complement Tonic's strategic objectives.

Malcolm Martin
Managing Director